Online systemic consensus

2016-02-13

Overview

Introduction

1. Question forming and selection
2. Participation self-selection
3. Systemic consensus cycle
    a. Express needs, wants and values
    b. Form proposals
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Summary

Introduction

Things are discussed at formal meetings, people chat at dinner. Someone gets a good idea by talking to a friend or reading an article… Ideas come up all the time - which is great.

You may have heard of this **awesome** thing called **systemic consensus**. You may have also heard that it can be done **online**.

But when is it appropriate? How can you participate in and/or start one? Who do you complain to when nothing works?

When is online systemic consensus appropriate ?

The process takes time, effort and attention - when should it be initiated? When is a question heavy enough?

- When the issue has been hanging around for weeks and months
- or when it is known to have strong emotional triggers
- or when the outcome will last long
- or if it affects many people

1. Question forming and selection

Questions can be formed anywhere by anyone.
Some Question forming guidance can be found on the wiki.

Questions can be gathered on the Decisions Trello board.
Questions can be gathered and refined there.

Questions are selected three person agreement
If three 'voters-to-be' explicitly record their support for a question, it is brought forward - even if others disagree.

1. Question forming and selection

Question accepted

Doug Webb: "Where should we have the LAN party?"

Joachim Thome: "I second the question, 'Where should we have the LAN party?' "

Janina Abels: "I third the question, 'Where should we have the LAN party?' "

Question forming still in progress

Doug Webb: "Where should we have the LAN party?"

Joachim Thome: "I second the question, 'Where should we have the LAN party?' "

Janina Abels: "I think we should ask '**When** should we have the LAN party?' "

2. Participation self-selection

Notification

- **Slack:**
  - **wuppdays-core-team** channel - both Trello notifications and human announcement.
- **Trello:**
  - **Decisions (Systemic consensuses)** task board - visualization of active decisions.
- **Wiki:**
  - **Decisions (Systemic consensuses)** calendar - visualisation of active decisions.
  - **List of decisions** page - record of all details (e.g. question, date, outcome, etc)

doug 23:25

Dear **@channel**, the first online systemic consensus is online! The question is 'What logo do we want for yunity?'. Proposals can be submitted from now until 2016-02-06, 23:59. Voting will take place from 2016-02-06, 23:59 til 2016-02-09, 23:59. Please take 2 minutes to read over the carefully prepared information before taking part in the vote. https://yunity.atlassian.net/wiki/display/YUN/List+of+decisions

👍 1

Decisions (Systemic consensuses)

yunity ☆ ⊕ Public

Question forming

Choice of collaboration tools
👁 ≣ 💬 4

What service or software should we use for video conferencing?
💬 2 ☑ 0/3

Should the product team have a 'team coordinator/project/product manager'?

Add a card…

Express needs, wants and values & Form proposals

Which favicon do we want to use on yunity.org?
≣ 💬 7 📎 2 🕐 14 Feb

When do we want to do the next open wuppdays?
≣ 💬 1

Add a card…

Voting

Add a card…

Decision complete

Add a card…

Month | Week | List | Timeline

🗓 Add Event

WuppDays

🗓 Events

🚩 Optional

🗃 Considerations

Decisions (Systemi...

🕹 NWVs & Proposals

✎ Vote

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7
			🕹 4:39 PM Which logo do we want for yunity?			✎ 12:01 AM Which logo do we want for yunity?
8	9	10	11	12	13	14
✎ Which logo do we want for yunity?		🕹 1:25 PM Which favicon do we want to use for yunity.org?				
			🕹 1:44 PM When do we want to do the next open wupp days?			
15	16	17	18	19	20	21
✎ 12:01 AM Which favicon do we want to use for yunity.org?						
✎ 12:01 AM When do we want to do the next open wupp days?						
22	23	24	25	26	27	28
29	1	2	3	4	5	6
7	8	9	10	11	12	13

Question	Proposer	Backer 1	Backer 2	Express needs, wants and values	Form proposals & Vote	Proposals from	Proposals til & Voting from	Voting til	Outcome
Which logo do we want for yunity?	@ Doug Webb	-	-	https://titanpad.com	https://www.konsensieren.eu	2016-02-04, 16:39	2016-02-06, 23:59	2016-02-09, 23:59	
Which Favicon do we want to use for yunity.org?	@ Joachim Thome	-	-	https://titanpad.com	https://www.konsensieren.eu /en/konsensierung /anzeigen	2016-02-10, 13:25	2016-02-14, 23:59	2016-02-19, 23:59	
When do we want to do the next open wupp days?	@ Joachim Thome	-	-	https://pad.riseup.net	https://www.konsensieren.eu /en/konsensierung /anzeigen	2016-02-11, 13:44	2016-02-14, 23:59	2016-02-17, 23:59	

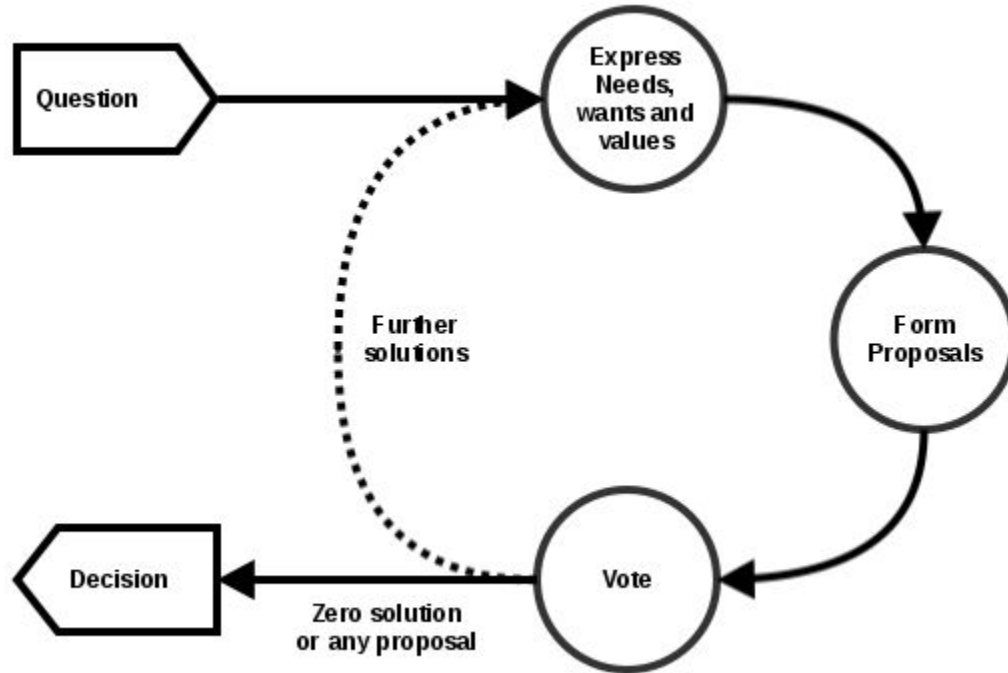# 2. Participation self-selection

In order to figure out how you should participate in a systemic consensus, ask yourself the following;

- Do I feel that the outcome will affect me?
- Do I feel that I will be accountable for the outcome of the decision?
- Do I feel that I will be part of doing the outcome of the decision?

If you answer **'yes!'** to…

- **none**, feel free to witness the process silently or to spend your time somewhere else.
- **one**, give your needs, wants and values and also your proposals in the consensus cycle.
- **two** or **all**, participate in the whole consensus cycle with voting.

3. Systemic consensus cycle

3.a Express needs, wants and values

Allows some emotional connection in an emotionally cold process. Needs, wants and values should concisely reflect how people **feel** about the question, proposals should be saved for the next step.

- 3 sentences on a pad ([riseup](#) recommended)
  - Linked on wiki page, wiki calendar and Trello card.

B *I* U S̶ | ☰ | ⇥ ⇤ | ⊘ | ↺ ↻   💾

1. Please insert your needs wants and values concerning the question:
2. **Which favicon do we want to use on yunity.org?**
3. (Please do not enter suggestions here)
4.
5. use the link below to evaluate long texts in a wordcloud
6. http://worditout.com/word-cloud/make-a-new-one
7.
8. please write below the. Thank you for your input.
9. _____
10.
11. Doug Webb:
12. I need a favicon that looks good and I want it to be clear.
13.
14. Martin:
15. I need a favicon with maximum 2-3 colors that is as clear as possible
16. I want a favicon that can be quickly recognized
17.
18. Janina Abels:
19. I need a favicon that is still recognizable even though it's small. I want a favicon that makes use of our color scheme. I value a favicon that is not morphed compared to the original logo.
20.
21. Joachim Thome:
22. I want a favicon that is clearly recognizable and looks good
23.
24. Tilmann Becker:
25. I need a favicon which shows the main features of the logo at small size. I want a logo that is similar to the yunity infinity logo and the "y" is also recognizeable.

Doug W

Invite other users and they will show up here.

Share this pad

February 11, 2016
Tilmann: using spaces or tabs for formatting   18:28
does not work with different screen sizes
February 13, 2016

3.b. Proposal forming

The creative part of the process where the intelligence of the community is realised. Done using business.konsensieren.eu.

- Minimum of three days.
- Proposals can be added with pictures and comments.
- Zero option and Further solutions option present.
- Guidance on forming proposals on wiki.

Konsensierung: Which favicon do we want do use on yunity.org? … decide together

SK-PRINZIP®

What is it about?

Assistance   Exit

Suggestions	Results	Participants	Invite	Settings	Notifications	About me

13 active suggestions   0 own suggestions   0 withdrawn suggestions   0 blocked suggestions   0 suggestions actioned

Submit suggestion   Sort: Default ▾   Prompt: Active ▾   Suggestions per page: All ▾   Submit to 2016-02-14 23:59:00   Rate from 2016-02-14 12:54:00
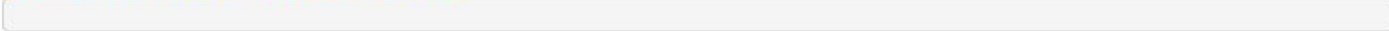
0%
This is no proposal, only a link to favicons in actual size! (Please don't vote on this one!)
More …   By Janina am 2016-02-10 18:41:30 - edited: 2016-02-11 11:18:27   0 Advantages ▾   0 Disadvantages ▾   0 Questions to the author ▾   Rate ▾

0%
Logo variant #11 (Click to see big pic!)

Less …   By Janina am 2016-02-10 18:34:58 - edited: 2016-02-11 11:20:27   0 Advantages ▾   0 Disadvantages ▾   0 Questions to the author ▾   Rate ▾

0%
Logo variant #10 (Click to see big pic!)
More …   By Janina am 2016-02-10 18:33:35 - edited: 2016-02-11 11:20:37   0 Advantages ▾   0 Disadvantages ▾   0 Questions to the author ▾   Rate ▾

Logo variant #9 (Click to see big pic!)
Rate ▾

3.c. Vote

Individuals use resistance rating to vote to arrive at the decision most people can live with and are happy to try. Done using business.konsensieren.eu.

- Minimum of three days.
- Proposals voted against with 0 to 10.

Konsensierung: Which logo do we want for yunity? … decide together

What is it about?

Exit

| Suggestions | **Results** | Participants | Invite | Settings | Notifications | About me |

Export   18 people participated in the konsensierung, 9 suggestions were submitted (9 active, 0own, 0 withdrawn, 0blocked).   ✚ Expert view

Zero option: We continue with the logo on the website (attached, click 'more')
Acceptance: 93%

```
Image updated: Both sections solid. ('Official' color scheme would be a separate decision)
```

94%

Less … By Doug Webb am 2016-02-04 16:37:56 - edited: 2016-02-05 15:02:28

Click 'More' to see Picture
Acceptance: 65%   10 (1)

94%

More … By Joachim Thome am 2016-02-04 16:50:11

Further solutions
Acceptance: 57%   10 (2)

83%

More … By Doug Webb am 2016-02-04 16:40:10

Click 'Menu' for picture

4. Reevaluation

Currently, reevaluation is not scheduled. A decision is reevaluated if brought back into the process the same way as a new question;

Questions can be gathered on the [Decisions Trello board](#)
Questions can be gathered and refined there.

Questions are selected by three person agreement
If three 'voters-to-be' explicitly record their support for a question, it is brought forward for SysCon (for example in the Trello).

Summary

1. Find out if a topic/problem is appropriate for online systemic consensus
2. Formulate the proper question
3. Find two valid backers
4. Contact structure Team (Doug, Joachim, Janina)
5. Write down your needs, wants and values, make proposals and vote